

North Carolina Division of Employment Security

Specification and Record Layout for Wage Reporting, Adjustments and Payments



Employer ICESA File Processing Errors

North Carolina State Unemployment Insurance Tax System

des.nc.gov/ncsuits

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Employer ICESA File Processing Errors

Record Type	Condition	Employer ICESA File Processing Errors
S	if SSN already exists for same employer and reporting period	There are duplicate SSNs. The system will not process the same SSN twice for a quarter.
S	if SSN does not contain exactly 9 numeric characters or does not pass standard SSN validations (e.g., Any grouping containing all 0's)	SSN is invalid.
S	if Last Name contains invalid characters or values (same validation as	Last name is invalid.
S	if First Name contains invalid characters or values (same validation as	First name is invalid.
S	if Middle Initial contains invalid characters or values (same validations as	Middle Initial is invalid.
S	if Gross Wage Amt Wage Amt contains non-numeric characters	The wage amount is missing or invalid. Wage amounts must be numeric only, do not include the decimal point.
S	if OOS Wage Amt contains non-numeric characters	The Out of State Wages - Wage Amount is invalid.
S	if OOS State Code value is invalid.	Out of State Wages - State Code is invalid.
S	if OOS State Code is provided and OOS Wage Amt is blank or zero.	Out of State Wages - Wage Amount is required if Out of State Wages - State Code is submitted.
S	if OOS Wage Amt is provided and OOS State Code is blank.	Out of State Wages - State Code is required if Out of State Wages - Wage Amount is submitted.
S	if Hours Worked contains non-numeric characters	The hours worked is invalid.
S	if Hours Worked, Gross Wage Amt, and Adj Reason Code are all 0	Hours worked and wage amount cannot both be 0.
S	if Employer ID is invalid or does not match	Employer ID does not match with the employer record.
S	if Employer ID is not a number	Employer ID is invalid.
S	if Owner Relationship contains value other than 0 or 1	Owner/Officer relationship indicator is missing or invalid
S	if Reporting Period is different than the reporting period from in the Totals	Reporting Period does not match with Total record.
S	if Reporting Period contains non-numeric characters	Reporting period has invalid value. It must be numeric.
S	if Adj Reason Code is not a valid numeric code	The adjustment reason code is missing or contains invalid characters.
S	if Adj Reason Code is 1-9 for a reporting period that does not already have an original report on file	An original report has not been filed for employer. The amended records will not be processed.
S	if Adj Reason Code is 0 and wage report already exists for reporting period and Employer ID	Wages for year/quarter are already filed.
S	if any required field is blank	{Required Field} is blank.
T	if No. of Employee On12 Month 1, 2, or 3 exceeds the number of wage records in the report	Month 1, 2, 3 count cannot be higher than the wage details count reported.