

North Carolina Division of Employment Security

Specification and Record Layout for Wage Reporting, Adjustments and Payments



EFW2 Error Codes

North Carolina State Unemployment Insurance Tax System

des.nc.gov/ncsuits

November/2023

Record Type	Condition	Hard Error	File Rejection Type
RA	if Submitter Record is missing or improperly formatted	Submitter record is missing from the file.	Full
RA	if Submitter FEIN does not match with Employer ID	Employer FEIN Number does not match with Employer ID	Full
RA	if Business Name is blank	Business Name is missing or invalid.	Full
RA	if Submitter Contact Name is blank	Contact Name is missing or invalid.	Full
RA	if Submitter Contact Email is blank or Invalid (invalid email)	Submitter Email is missing or invalid.	Full
RE	if there is no employer record in the wage file	The employer record is missing. There must be an employer record for each employer listed in the file.	Full
RE	if Employer FEIN does not match with Employer ID	Employer FEIN Number does not match with Employer ID	Full
RE	if Employer Name is blank	Employers Legal Name is missing or invalid.	Full
RE	if Mailing Address is blank	Address where work is performed in state in Employer Record is missing or invalid	Full
RE	if City is blank	City in Employer Record is missing or invalid	Full
RE	if State is blank	State in Employer Record is missing or invalid	Full
RE	if ZIP is blank	Zip Code in Employer Record is missing or invalid	Full
RE	if Employer ID does not match the Employer ID of the account from which it was uploaded.	The Employer ID in row {0} of the file does not match the Employer ID of the account from which it was uploaded.	Full
RE	if Report Year and/or Report Quarter contains non-numeric characters	Reporting period has invalid value. It must be numeric.	Full
RE	if Report Year or Report Quarter is blank or does not match with the selected quarter/year for wage submission	The report year and quarter listed in the file are not the same as the year and quarter selected. Please update the file or change the year and quarter selected online.	Full
RE	if No Wage Indicator has value other than 0 or 1	No wage indicator should be 0 or 1.	Full
RE	if No Wage Indicator is 1 then wage record is required	Wage Record must be present if No Wage Indicator is 1.	Full
RE	if No Wage Indicator is 0 then wage record is not allowed	Wage Record is not allowed when filing no wages.	Full
RT	if there is no total record in the wage file	There is no total record in the file. The file cannot be processed without a total record.	Full
RT	if Total Number of Employees is blank or not numeric	Total number of employees in Totals Record is missing or invalid	Full
RT	if Total Gross Wages is not numeric	Gross Wages Amount Invalid or missing.	Full
RT	if Total Excess Wages is not numeric	Excess Wages Amount Invalid or missing.	Full
RT	if Total Taxable Wages is not numeric	Taxable Wages Amount Invalid or missing.	Full
RT	if Total Gross Wages is less than Total Taxable Wages	The reported gross wages paid is less than the reported taxable wages paid. Gross wages cannot be less than taxable wages.	Full
RT	if subtraction of Total Taxable Wages from Total Gross Wages is not equal to Total Excess Wages	The excess wages reported does not equal the gross wages minus the taxable wages.	Full
RT	if Reporting Period is not numeric	Reporting period has invalid value. It must be numeric.	Full
RT	if Reporting Period is blank or does not match with the selected quarter/year for wage submission	The report year and quarter listed in the file are not the same as the year and quarter selected. Please update the file or change the year and quarter selected online.	Full
RT	if quarter in Reporting Period contains a numeric value other than 03 or 3, 06 or 6, 09 or 9, or 12	Reporting period has incorrect data.	Full
RT	if No. of Employee On12 Month1 is not numeric	The 12th of the month data for month 1 is missing or invalid for employer record.	Full
RT	if No. of Employee On12 Month2 is not numeric	The 12th of the month data for month 2 is missing or invalid for employer record.	Full
RT	if No. of Employee On12 Month3 is not numeric	The 12th of the month data for month 3 is missing or invalid for employer record.	Full