



# Unemployment Benefits for Impacted Federal Workers: What You Need to Know

If you've been separated from a federal government job, you may be eligible for unemployment benefits. The N.C. Division of Employment Security (DES) is here to guide you through the process and ensure you get the benefits you're entitled to.



## Eligibility Requirements

Federal workers must meet these criteria to qualify for unemployment benefits:

- Recent Federal Employment: You must have worked for the federal government and are now unemployed due to a separation.
- State Determination: Eligibility depends on the state (last duty station) where you last worked as a federal employee.
- Documents Needed:
  - o W-2, LES, or pay stubs from the past 18 months
  - o SF-50 (Notification of Personnel Action)
  - o SF-8 (Notice to Federal Employee About Unemployment Benefits)

\*Note: Providing SF-50 or SF-8 forms is not required but strongly encouraged.



## How to Apply for Benefits

1. File Online: Create your MyNCUIBenefits account at [des.nc.gov](https://des.nc.gov) and apply online.
2. Required Documents:
  - o Proof of your wages is required. You will receive an initial wage transcript from DES which will not show your federal wages. Please do not file a wage protest. DES will use your wage documentation and contact the federal agency for your wages.
  - o Provide separation details, such as severance pay or official documents from your federal agency.
3. Submit an Affidavit of Federal Civilian Service: This form explains your federal job and why you were separated.
4. Verify Your Identity: During the application process, you may be asked to verify your identity. Visit [des.nc.gov/need-help/identity-verification](https://des.nc.gov/need-help/identity-verification) for more information. Federal workers who already have an ID.me account may skip full verification. They just need to go into their ID.me account, use a valid email address (i.e., not their government email) and give consent to share information with DES. ID.me provides a tutorial for this.

### Other Notes:

- Along with the Affidavit of Wages and the proof of wages you provide, your employer will also give wage information. Because of this, don't file a wage protest, as your employer will supply this information. If you don't agree with the decision on your claim, you have the right to appeal. You'll be given information on how to do this when you submit your claim.



**Federal & Grant Worker UI Hotline: 855-435-7969 | Monday – Friday 8 a.m. – 5 p.m.**  
**Website: [des.nc.gov/federalworkers](https://des.nc.gov/federalworkers)**